FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

3 ,	OMB APPROVAL			
STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP	OMB Number:	3235-028		
	Estimated average burd	en		

Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(b).

obligations may continue. See Instruction 1(b).	Filed pursuar	Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934						<u> </u>	hours per response:		0.5	
		or Sec	ction 30(h) of the Inv	vestmer	t Con	npany Act of 19	940					
Name and Address of Reporting Perso HOLT RICHARD B	n*		er Name and Ticker BRO INC [H		ling S	ymbol			tionship of Rep all applicable) Director		10% O	wner
(Last) (First) 200 NARRAGANSETT PARK D	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 05/20/2004					X	Officer (give title below) Sr. VP and (Other (specify below)	
(Street) PAWTUCKET RI (City) (State)	02862 (Zip)	4. If Am	endment, Date of C	Original	Filed	(Month/Day/Ye	ar)	6. Indiv Line) X	,	· / One F	iling (Check Ap Reporting Perso than One Repo	on
Т	able I - Nor	n-Derivative S	ecurities Acqı	uired,	Disp	osed of, o	r Bene	ficially	Owned			
1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	Execution Date,		3. Transaction Code (Instr. 8) 4. Securities Acquired (Disposed Of (D) (Instr. 5)			5. Amount of Securities Beneficially Owned Followi Reported	F	6. Ownership Form: Direct D) or Indirect I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
				Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)			

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

- 1																
	1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)				6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
	Option (Right to	\$18.575	05/20/2004		A		13,250		05/20/2005 ⁽²⁾	05/19/2014	Common Stock	13,250	\$0	13,250	D	

Explanation of Responses:

- 1. These options were granted pursuant to an employee stock option plan in compliance with Rule 16b-3 and have tandem tax withholding rights.
- 2. 33 1/3% of the options become exercisable on the first anniversary of the date of grant and an additional 33 1/3% of the options become exercisable on each anniversary of the date of grant thereafter.

Tarrant Sibley, p/o/a for Richard B. Holt

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.