

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported): November 9, 2022

**Hasbro, Inc.**

(Exact name of registrant as specified in its charter)

**Rhode Island**  
(State or other jurisdiction of incorporation or  
organization)

1-6682

(Commission File Number)

**05-0155090**  
(I.R.S. Employer Identification No.)

**1027 Newport Avenue**  
(Address of Principal Executive Offices)

**Pawtucket, Rhode Island**

**02861**  
(Zip Code)

Registrant's telephone number, including area code: **(401) 431-8697**

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act.

Title of each class  
Common Stock, \$0.50 par value per share

Trading Symbol(s)  
HAS

Name of each exchange on which registered  
The NASDAQ Global Select Market

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 or Rule 12b-2 of the Securities Exchange Act of 1934.

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period provided pursuant to Section 13(a) of the Exchange Act.

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**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On November 9, 2022, Hasbro, Inc. ("Hasbro" or the "Company") announced that Deborah Thomas has informed the Company of her intent to retire from her position as Executive Vice President and Chief Financial Officer after 24 years of distinguished service and leadership with the Company. The Company is conducting a process to identify her successor, looking at both internal and external candidates. Ms. Thomas and the Company plan for her to remain as Chief Financial Officer until her successor is in place, and as an advisor to the Company for a period thereafter to ensure a smooth transition. A copy of the press release announcing the retirement of Ms. Thomas is attached as Exhibit 99.1 to this Current Report on Form 8-K and is incorporated herein by reference.

**Item 9.01 Financial Statements and Exhibits.**

(d) Exhibits

99.1 [Press Release dated November 9, 2022.](#)

104 Cover Page Interactive Data File (embedded within the Inline XBRL document).

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## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

HASBRO, INC.

By: /s/ Tarrant Sibley  
Name: Tarrant Sibley  
Title: Executive Vice President and Chief Legal Officer

Date: November 10, 2022



**For Immediate Release**

## **Hasbro Announces CFO Deborah Thomas Will Retire**

Pawtucket, R.I., November 9, 2022 -- Hasbro, Inc. (NASDAQ: HAS), a global branded entertainment leader, announced today that Executive Vice President and Chief Financial Officer Deborah Thomas has informed the Company of her intent to retire. The Company is conducting a process to identify her successor, looking at both internal and external candidates. Thomas and the Company plan for her to remain as Chief Financial Officer until her successor is in place, and as an advisor to the Company for a period thereafter to ensure a smooth transition.

“In her 24 years at Hasbro, Deb has been instrumental in transitioning Hasbro from a toy and game company to a global branded entertainment leader,” said Chris Cocks, Hasbro chief executive officer. “Deb has been a tremendous leader and colleague, including as an invaluable resource and advisor to me during my transition into the CEO role. The entire Hasbro team and I wish her and her family the very best in retirement.”

“Since joining Hasbro, I’ve had the opportunity to work with amazing people, on some of the world’s most iconic brands, successfully growing Hasbro into the global leader it is today,” said Deb Thomas, Hasbro chief financial officer. “Following a smooth leadership transition over the last year, I know Hasbro is in the best of hands with a clear strategy to drive accelerated growth and profit over the years to come.”

### **About Hasbro**

Hasbro (NASDAQ: HAS) is a global branded entertainment leader whose mission is to entertain and connect generations of fans through the wonder of storytelling and exhilaration of play. Hasbro delivers engaging brand experiences for global audiences through gaming, consumer products and entertainment, with a portfolio of iconic brands including MAGIC: THE GATHERING, DUNGEONS & DRAGONS, Hasbro Gaming, NERF, TRANSFORMERS, PLAY-DOH and PEPPA PIG, as well as premier partner brands.

Hasbro is guided by our Purpose to create joy and community for all people around the world, one game, one toy, one story at a time. For more than a decade, Hasbro has been consistently recognized for its corporate citizenship, including being named one of the 100 Best Corporate Citizens by 3BL Media, one of the World’s Most Ethical Companies by Ethisphere Institute and one of the 50 Most Community-Minded Companies in the U.S. by the Civic 50. For more information, visit [www.corporate.hasbro.com](http://www.corporate.hasbro.com).

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### **Forward-Looking Statement Safe Harbor**

Certain statements in this release, including statements regarding the intent for Ms. Thomas to retire as CFO and the plans for identifying her successor are forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. These statements are subject to risks and uncertainties, such as the timing required for the Company to identify the successor to Ms. Thomas. The Company undertakes no obligation to make any revisions to the forward-looking statements to reflect events or circumstances occurring after the date of this press release.

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### **Contacts**

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